

*FIFTH ANNUAL  
MULTICULTURAL ALUMNI CONFERENCE*

# **DUCKS CREATING CHANGE**

*MAY 20–21, 2016  
EUGENE, OREGON*



**ALUMNI**  
ASSOCIATION

## ABOUT THE MULTICULTURAL ALUMNI CONFERENCE

Welcome to the 2016 Multicultural Alumni Conference, “Ducks Creating Change.” The purpose of our annual conference is to feature promising alumni and students and to highlight their work promoting issues of equity, inclusion, and diversity into university practices and social norms.

Ducks have always been willing to fight for equality: after all, our alumni include “the mother of higher education,” who introduced the bill now known as Title IX. But for every Edith Green, BS ‘40 there are thousands of other Ducks working tirelessly to make the world a better place. At this year’s conference, you can meet some of those Ducks and learn more about what the UO is doing to become a more diverse and inclusive institution, and how together we can make a difference.

We are so thankful to our cosponsors who provided some funding to support a number of our panels and breakout sessions. A special thank you to our presenters and panel chairs for helping facilitate discussion.

## CELEBRATION AND OPENING RECEPTION

SPONSORED BY THE DIVISION OF EQUITY AND INCLUSION, AND LATINO NETWORK

All events take place in the Ford Alumni Center atrium or Guistina Ballroom

- 4:00 PM** Conference check-in and registration
- 4:00 PM** Conference coffee hour for participants and the President’s Diversity Advisory Community Council (FAC atrium)
- 4:15 PM** Special recognition of UO men’s basketball team (FAC atrium)
- 5:00 PM** Welcome and reception (FAC Ballroom)  
*Yvette Alex-Assensoh, vice president for equity and inclusion (emcee)*  
*Kelly Menachemson, UOAA executive director*
- 5:10 PM** Haozhe Li ‘18, UO Student Experience
- 5:20 PM** Oscar Arana ‘04, ‘12, UOAA Board of Directors guest speaker
- 5:30 PM** Presidential keynote with President Michael H. Schill
- 5:45 PM** Ahiru Daiko student group performance
- 6:00 PM** Multicultural Alumni Conference navigation session  
*James Chang, director, Duck Career Network*
- 7:00 PM** Open Networking Ends

## MULTICULTURAL CONFERENCE

All events take place in the Ford Alumni Center atrium or Guistina Ballroom

- 8:30 AM** Opening Session and Breakfast  
Yvette Alex-Assensoh, vice president for equity and inclusion
- 9:15 AM** **RECRUITING THROUGH A MULTICULTURAL LENS**  
Multicultural recruiter-ambassadors, part of the Student Ambassadors Program, focus their recruitment efforts on underrepresented students. Hear about their strategies, programs, and goals for increasing overall student body diversity.  
*Tracee Spears '16, Student Ambassador Program*  
SPONSORED BY ALACRITY SERVICES
- 9:40 AM** **BUILDING BUSINESS LEADERS**  
The Building Business Leaders program connects underrepresented minority students to the Lundquist College of Business, engages underrepresented minority students in an exciting experience while in the pre-business program, and open doors to career opportunities in business and accounting fields.  
*Tayah Butler, academic adviser for undergraduate programs, Lundquist College of Business*  
*Kaitlin Costa '11, consultant, Avanade*  
SPONSORED BY COUNTRY FINANCIAL
- 10:10 AM** **BREAK**
- 10:20 AM** **CREATING AN INCLUSIVE ENVIRONMENT, ONE BATHROOM AT A TIME**  
The University of Oregon is changing the way it labels some of its bathrooms. Over one hundred restrooms on campus are now considered “gender inclusive.”  
*Maure Smith-Benanti, director, LGBTESSP*
- 10:45 AM** **THE POWER OF BLACKNESS**  
*Black Student Task Force*
- 11:05 AM** **BREAK**
- 11:10 AM** **BREAKING DOWN STEREOTYPES**  
Krista Chronister MS '01, PhD '03, assistant dean for equity and inclusion, College of Education  
*Allison Lau MS'04, PhD '07, associate dean, Counseling and Student Judicial Affairs*
- 11:35 AM** **PODCASTING AS EMPOWERMENT: SHARE YOUR VOICE WITH THE WORLD TO CREATE CHANGE**  
*Dennis Worden '06, creator of NextGen Native podcast*
- NOON** **LUNCH**
- 12:30 PM** **Partners in Diversity**  
*Joseph Wahl '80, assistant director, Office of Equity and Human Rights*  
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**1:00 PM DUCKS CREATING CHANGE**

Representatives from the University of Oregon will focus on helping participants synthesize the information from the panels into concrete actionable items. The discussion will cover the following topics:

1. Becoming an advocate and ambassador for the UO
2. What individuals can do to make a difference
3. What a collective of individuals can do to create change at the UO and in their communities

*James Chang, Duck Career Network*

*Tyde Kaneshiro, UOAA*

*Megan Knowles, Annual Philanthropy*

*Sam Matta, UO Career Center*

*Joelle Rankins-Goodwin, DART*

*Carmen Rubio, Latino Network and UOAA Board Member*

**1:35 PM STUDENT BREAKOUT SESSIONS**

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- Rehearsals for Life, Room 202
- Multicultural Center, Room 201
- “Why do I need networking skills?,” Room 304 *Ayasha Thurman '16*
- The Importance of Inclusivity in Fraternity and Sorority Life, Room 301
- The Myth of Alliship on a Predominantly White Campus, Room 403

**2:05 PM CLOSING SESSION, RAFFLE, AND OPEN NETWORKING** (*Jacqua Academic Center*)

Join us for the closing session to mingle with your fellow participants and continue your conversations around the topics of equity and inclusion at the UO and beyond! Raffle to take place at 2:20.

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***@uoalumni #uomulticultural***