

UO ALUMNI ASSOCIATION VOLUNTEER CONDUCT STATEMENT

The values of the University of Oregon Alumni Association state that we hold ourselves to a standard of conduct that represents the UOAA and the University with the highest integrity. We do so while pursuing the UOAA's mission to foster lifelong relationships, deepen engagement, and advocate on behalf of the university and Duck alumni around the world.

We are grateful for the time you devote to supporting the UO and UOAA and your commitment to creating this community. By volunteering, you agree to:

- Maintain respectful and considerate behavior when interacting with other volunteers, alumni, parents, students, campus staff, and other university constituents at meetings, social events, and sporting venues.
- Foster a collaborative and supportive environment among all volunteers.
- Identify yourself as a UO/UOAA volunteer rather than an employee or official representative of the UO/UOAA when engaging with third parties, including media outlets, universities, companies, and others.
- Know, adhere to, and abide by institutional policies and procedures, especially those associated with fiduciary obligations as outlined during onboarding, orientation, and training events.
- Act in the best interest of the university by engaging in responsible stewardship of UOAA member resources in pursuit of programmatic goals.
- Maintain confidentiality related to sensitive and private university information.
- Avoid actual, potential, or perceived conflicts of interest, including abuses of power.

We ask that volunteers acknowledge and adhere to these expectations. Volunteers should also know they are supported and can expect other members of our community to uphold this code of conduct. If you have concerns about any member of our community or have questions about any UO or UOAA policies, please contact your UOAA staff manager or UOAA Executive Director Raphe Beck at rapheb@uoregon.edu or 541-729-2977. The UO and UOAA reserve the right to disengage with any volunteer at any time.